

**BRITAM HOLDINGS PLC RESOLUTIONS PASSED AT THE 28TH ANNUAL GENERAL
MEETING OF THE COMPANY HELD VIRTUALLY/VIA ELECTRONIC MEANS ON
THURSDAY 27TH JUNE 2024 AT 10.00 AM.**

The meeting being quorate, the shareholders resolved as follows:

ORDINARY RESOLUTIONS

REPORT AND FINANCIAL STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2023

The Report of the Chairman, Director's and the Audited Financial Statement for the year ended 31st December 2023 were received and considered.

KIBOR SALLY JEPKORIR proposed and WAIGANJO, EMILY WANJIKU seconded the resolution. It was **RESOLVED BY MAJORITY** the Report of the Directors and the Financial Statements for the year ended 31st December 2023 as audited and reported by the company's Auditors now submitted to the meeting be and is hereby approved and adopted.

DIRECTORS RE-ELECTION

It was proposed by ODERA, JASHON OBONYO and Seconded by PETER, WILSON ANDALA and **RESOLVED BY MAJORITY** of shareholders to re-elect Dr. Peter K Munga as Director.

It was proposed by MWANGI, RACHAEL MUTHONI and Seconded by MURUU, REGINA WANGUI and **RESOLVED BY MAJORITY** of shareholders to re-elect Mr. Jimnah M. Mbaru as Director.

It was proposed by UHURU, KENNEDY and Seconded by KIOKO, PAUL WAMBUA and **RESOLVED BY MAJORITY** of shareholders to re-elect Africinvest III SPV 1 as Director.

It was proposed by CHEMININGWA, SAMMY RODERAY and Seconded by MBUGUA, RUTH MUTHONI and **RESOLVED BY MAJORITY** of shareholders to re-elect Ms. Judy Rugasira Kyanda as Director.

ELECTION OF MEMBERS OF THE BOARD AUDIT, RISK & COMPLIANCE COMMITTEE

It was proposed by MUTHENGI, SAMUEL MUTUMWA and Seconded by NYUMU, SIMON MWENDWA and **RESOLVED BY MAJORITY** of shareholders to authorize Directors to appoint Ms. Celestine Munda, Ms. Susan Abisola & Ms. Judy Rugasira Kyanda as members of the Board Audit, Risk and Compliance Committee of the Board.

DIRECTOR'S REMUNERATION POLICY

It was proposed by NDEGWA, FRANCIS MURIGI and seconded by NGUGI, JOHN MWANIKI and **RESOLVED BY MAJORITY** to approve the Directors' Remuneration Policy for the year ended 31st December 2023.

DIRECTOR'S REMUNERATION REPORT

It was proposed by OGUTU, VICTOR OWINO and seconded by MUNENE, JOHN K and **RESOLVED BY MAJORITY** to approve the Directors' Remuneration report and authorize the Board to fix the remuneration of Directors for the year ended 31st December 2023

RE-APPOINTMENT AND REMUNERATION OF AUDITORS

It was proposed by BUNJA, WILSON WAMBU Seconded by NJAIRIA, JOSEPH MAINA and **RESOLVED BY MAJORITY** of shareholders that the audit of the Company will continue to be undertaken by PricewaterhouseCoopers in accordance with section 721 and 724 of the Companies Act 2015 Act.

BY ORDER OF THE BOARD



CS. HILDA NJERU

COMPANY SECRETARY

27TH JUNE 2024